## POLICY OF ZSZ EuRoPol GAZ s.a.

The EuRoPol GAZ s.a. Transit Gas Pipelines System is the owner of the length of the Yamal-Western Europe gas pipeline (SGT) that runs across the territory of the Republic of Poland while the GAZ-SYSTEM S.A. Operator of Transmission Gas Pipelines (OSGT) is its operator.

In accordance with decision of the President of URE No. DRG.DRG-1.4720.1.2022.TA dated August 29, 2022 and the Agreement on entrusting the duties of the operator of the transmission system (OSGT) for the length of the SGT located within the territory of the Republic of Poland along with the SGT's technical assets entrusted by the Company for exclusive use and necessary for fulfilling the function of the SGT gas transmission system, the OSGT holds the right to use the system within the company's business activity in the area of gas fuels transmission.

Due to the above SGT is currently obliged to maintain the Company's assets which is not subject to the entrustment in the correct technical condition in order to prevent it from causing a state of threat to safety and operation of the SGT's technical assets while providing compliance with regulations that set forth technical, quality-related, environmental and occupational safety and health requirements in a reliable manner that provides full satisfaction to the customers, performed in a manner that is environmentally friendly, safe to the employees, ensuring continuous improvement and utilization of the personnel's potential as well as of the infrastructure managed by the Company.

Fulfilling the above-mentioned duties we maintain and improve in the Company the Integrated System for Quality, Environmental Protection as well as Occupational Safety and Health Management, based on the ISO 9001, ISO 14001 and ISO 45001 standards. In our activities related to sustainment of the SGT's technical infrastructure we meet all requirements arising from the decisions and permits we held as well as from the relevant legal regulations.

We declare that in the areas of:

## 1) QUALITY

- We warrant maintaining the Company's assets that is not subject to the entrustment in the correct technical condition so that they do not cause any state of threat to either safety or operation of the SGT's technical assets.
- ★ We use only services and deliveries that warrant reliability to us.
- We ensure professional development as well as enhancement of awareness and competences of our employees.

## 2) NATURAL ENVIRONMENT

- We operate the SGT's devices and systems so that to reduce their negative impact on the natural environment.
- In our activities we pursue optimisation of energy carriers consumption.
- We strive to improve the environmental awareness of our personnel.

## 3) OCCUPATIONAL SAFETY AND HEALTH

- By improving the skills and engaging our employees in efforts aimed at improvement of EHS we strive to improve continuously occupational safety and health and enhance our activities in this area.
- In our activities we pursue elimination of threats and minimisation of risks related to health and safety of our employees.
- We provide consultations and participation of our employees in efforts undertaken to improve EHS.
- We provide a wide range of healthcare services to our employees.

The subject of a special attention of the EuRoPol GAZ s.a. Managing Board is effectiveness, efficiency and continuous improvement of the Integrated Management System; the Board provide sufficient resources and means necessary for both functioning and improvement of the System.

The Managing Board of the Company and its all employees undertake to observe the Policy of the Integrated Managing System in their activities and in particular to prevent accidents, occupational diseases and nearly mishap events as well as environmental pollution.

Warsaw 24.01.2024

President of the Managing Board

(Translation form the original Polish language document)